



Bonham Police Department

POLICE APPLICANT INFORMATION SHEET

TEST DATE: SATURDAY, **FEBRUARY 18, 2017** @ 8:00 AM

THE BONHAM POLICE DEPARTMENT IS DEVELOPING AN ELIGIBILITY LIST FOR HIRING PURPOSES; AS SUCH WE WILL INITIATE THE FIRST THREE (3) STEPS IN THE HIRING PROCESS. PLEASE COMPLETE AND RETURN THE APPLICATION AND **ATTACH PROOF OF TCOLE CERTIFICATION OR TCOLE STATE TEST SCORE TO VERIFY ELIGIBILITY NO LATER THAN 3:00 PM ON FEBRUARY 15, 2017** TO HUMAN RESOURCES AT THE BONHAM CITY HALL. (NOTE: THE EMPLOYMENT QUALIFICATION REQUIREMENTS CERTIFICATION DOCUMENT MUST BE SIGNED BY THE APPLICANT.) DO NOT ATTACH ANY CERTIFICATES AND/OR RESUMÉ TO THE APPLICATION, THAT INFORMATION WILL BE COLLECTED AT A LATER TIME IN THE HIRING PROCESS.

1. THE TESTING PHASE WILL BE CONDUCTED ON **SATURDAY, FEBRUARY 18, 2017 AT 8:00 AM** (WRITTEN TEST, PHYSICAL AGILITY TEST, AND FIREARMS QUALIFICATION) AT THE BONHAM POLICE DEPARTMENT, 301 E. 5TH ST., IN THE TRAINING/CONFERENCE ROOM. (NOTE: TEST APPLICANTS MUST BE IN THE BUILDING AND SEATED IN THE TESTING SITE NO LATER THAN 8:00 AM. IF YOU ARE LATE YOU WILL NOT BE ALLOWED TO TAKE THE TEST.) THE TESTING PHASE CONSISTS OF THREE PARTS: A WRITTEN TEST, A PHYSICAL AGILITY TEST, AND FIREARMS QUALIFICATION.
2. THE WRITTEN TEST WILL BE GIVEN FIRST.
3. UPON SUCCESSFUL COMPLETION OF THE WRITTEN TEST (PASSING SCORE 70% OR BETTER) THE APPLICANT WILL THEN PROCEED ONTO THE PHYSICAL AGILITY TEST, WHICH WILL BE GIVEN IMMEDIATELY AFTER THE WRITTEN TEST. BRING A SET OF PANTS OR SWEAT PANTS, T-SHIRT, AND SNEAKERS TO CHANGE INTO FOR THE PHYSICAL AGILITY TEST (**DO NOT WEAR SHORTS**).
4. UPON PASSING THE PHYSICAL AGILITY TEST THE APPLICANT WILL THEN PROCEED TO THE FIREARMS QUALIFICATION, WHICH MUST BE PASSED WITH A SCORE OF 70% OR BETTER. THE APPLICANT WILL NEED TO BRING FIREARM, SPARE MAGAZINES OR SPEEDLOADERS, AND APPROPRIATE LEATHER GEAR (SAM BROWNE BELT, HOLSTER, AND MAGAZINE POUCH), **NYLON GEAR IS ACCEPTABLE FOR QUALIFICATION PURPOSES ONLY. NOTE: FIREARMS MUST BE ONE OF THE FOLLOWING CALIBERS: .38, .357, .40, .45, OR 9 MM. ALSO, ALL FIREARMS WILL BE SAFETY INSPECTED, ANY FIREARM FOUND NOT TO BE IN SAFE OPERATING CONDITION WILL NOT BE ALLOWED TO BE USED ON THE RANGE AND THE APPLICANT WILL NOT BE ABLE PARTICIPATE IN THE FIREARMS QUALIFICATION PHASE.**

5. PLEASE COMPLETE THE CALIBER INFORMATION OF YOUR WEAPON ON PAGE 4 OF THE EMPLOYMENT APPLICATION. THE BONHAM POLICE DEPARTMENT WILL SUPPLY THE AMMUNITION NEEDED FOR TESTING.
6. UPON SUCCESSFUL COMPLETION OF THE THREE TESTS THE APPLICANT WILL BE PROVIDED A PERSONAL HISTORY STATEMENT TO BE COMPLETED, UPON WHICH THE BACKGROUND INVESTIGATION WILL BE INITIATED.
7. OTHER STEPS IN THE HIRING PROCESS INCLUDE ORAL INTERVIEWS (2), EMPLOYMENT MEDICAL EXAMINATION, PSYCHOLOGICAL TESTING, AND DRUG SCREENING.
8. KEEP THIS INFORMATION SHEET FOR YOUR RECORDS SO THAT YOU WILL BE ABLE TO KEEP UP WITH THE ABOVE DATES AND TIMES.

IF YOU HAVE ANY QUESTIONS, CONTACT CPT. WENDELL BOCKMAN AT (903) 583-2141 AT THE BONHAM POLICE STATION, 301 E. 5TH ST., BONHAM, TX.

*****THIS WILL SERVE AS YOUR TESTING NOTICE*****

*****TOTAL TESTING TIME WILL TAKE APPROXIMATELY 3-5 HOURS TO COMPLETE, ACTUAL TIME IS DEPENDENT ON THE NUMBER OF APPLICANTS BEING TESTED ON THAT DAY*****

NOTE: PROOF OF TCOLE LICENSE, TCOLE CERTIFICATION, AND/OR PROOF OF A PASSING GRADE ON THE TCOLE STATE EXAM MUST BE ATTACHED TO THE APPLICATION AT THE TIME THAT THE APPLICATION IS TURNED IN. IF THIS INFORMATION IS NOT PROVIDED THE APPLICANT WILL NOT BE ELIGIBLE TO TAKE THE ENTRANCE EXAM.



Bonham Police Department

Physical Agility Test Information Sheet for Police Test Applicants

The following instructions for applicants are presented in the order in which they occur throughout the actual testing procedure.

I. Applicants will wear the following during testing:

A. Supplied by the Applicant:

1. Sport shoes are recommended.
2. Sweat pants or long pants are required. ***NO SHORTS ALLOWED***

II. Environmental Conditions:

The Physical Agility Test will be administered outdoors and the decision to administer the examination will depend on the weather conditions on the morning of the examination. The Physical Agility Test will follow your successful completion of the written examination. Come prepared and expecting to take the Physical Agility Test immediately after the written examination.

III. Assumptions:

A. Sport shoes are recommended. Shorts are not allowed due to safety reasons.

B. Timing of the examination will begin after the applicant has been given a physical description of the suspect and the car door opens. The test monitor will activate the stopwatch.

C. Testing must be completed by the applicants in the exact sequence listed below:

1. Listen to the test instructions.
2. Receive a physical description of suspect.
3. Open car door and get out.
4. Run to the fence and climb over it.
5. Crawl under the low crawl obstacle.
6. Run to the window opening.
7. Crawl through the window opening.
8. Identify the suspect by shouting the correct number.
9. Go to the 150-pound (approximate weight) dummy and move it from the chair to a point 5 yards away that is marked by a line on the ground.
10. The applicant will then continue to run to a designated point at which time the applicant will touch the target and run back to the designated finish line.
11. Timing is stopped when the applicant crosses the finish line.

D. There will be an orientation and walk-through for all applicants.

IV. Events:

- A. **Patrol Car:** The applicant will sit in the driver's seat of the patrol car with the doors closed and the windows rolled down and await further instructions.
- B. **Physical Description:** A test monitor will give the applicant a verbal instruction to pursue a fleeing felony suspect by providing a description of what the suspect is wearing (for example, a baseball hat and red T-shirt). The test monitor will provide 2 pieces of descriptive information. Finally, the test monitor will inform the applicant to "BEGIN". At this time, the applicant will begin the subsequent events.
- C. **Run:** The applicant will get out of the patrol car and begin the run, which is a total of approximately 250 yards. The stopwatch will be engaged once the car door opens. It does not matter if the applicant closes the car door or not.
- D. **Fence Climb:** At some point, approximately 30 to 50 yards into the course, the applicant will encounter and climb over a 6 feet 6 inches chain link fence. The applicant will not be allowed to go around the fence and will be disqualified if they do so.
- E. **Low Crawl Obstacle:** On the other side of the Fence Climb, there will be an obstacle that resembles a large table. The top of the obstacle is approximately 36 inches off of the ground. The applicant must crawl underneath this obstacle.
- F. **Climb Through Window:** After the applicant crawls under the Low Crawl Obstacle, the applicant will immediately encounter a wall that has a 30 inch by 30 inch window opening, which is 50 inches off of the ground. The applicant must climb through this opening.
- G. **Suspect Identification:** After climbing through the Window Obstacle, the applicant will encounter 4 numbered mannequins each dressed differently. The applicant will identify the proper suspect by shouting out the correct number (1 through 4). The applicant will then run to a chair where a 150-pound (approximate weight) dummy is seated.
- H. **Suspect Move:** Upon encountering the seated 150-pound (approximate weight) dummy, the applicant will move the dummy from the chair to a designated line 5 yards away from the chair. The dummy must be completely over the line before moving onto the next phase of the course.
- I. **Final Run:** After successfully completing the "Suspect Move" the applicant will run approximately 100 yards to a traffic control cone and after going around the traffic control cone the applicant will continue running back to finish line. The applicant's time will stop once the applicant crosses the designated finish line.

V. Criteria for Passing the Physical Agility Test:

- A. Applicant must complete all tasks associated with the Physical Agility Test in order to pass this phase of testing.
- B. Applicant who does not complete and/or perform all the required tasks associated with the Physical Agility Test will have failed this portion of the testing phase and will be disqualified from continuing further in the hiring process.
- C. Upon completion of the Physical Agility Test, the applicant will be advised if they passed or failed this portion of the testing phase.



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Firearms Qualification Information Sheet for Police Test Applicants

General Information:

1. B-21E, Center of Mass Target
2. 60 Shots Double Action (Single Action Semi-Autos may be used)
3. Passing Score: 210 points out of a possible 300 points
4. HITS ONLY IN VALUED AREA WILL BE SCORED:
 - a. Center of Mass-5 points
 - b. Out of Center of Mass-4 points
 - c. Arms-3 points

YARDS	DESCRIPTION OF SHOOTING TASK	TIME
3 Ft.	You will shoot 6 rounds, <u>STRONG HAND ONLY</u> , Close Quarters Reload and shoot 6 rounds, <u>WEAK HAND ONLY</u> , Close Quarters	25 Sec.
7 Yds.	You will draw and shoot 2 rounds, return to ready, 3 times on command (Shots may be supported)	3 Sec.
7 Yds.	You will kneel, draw and shoot 6 rounds, <u>STRONG HAND ONLY</u>	10 Sec.
7 Yds.	You will kneel, draw and shoot 6 rounds, <u>WEAK HAND ONLY</u>	10 Sec.
15 Yds.	Using Barricade: Shoot 6 rounds, <u>WEAK HAND ONLY</u> , Shoot 6 rounds, <u>STRONG HAND ONLY</u> , Kneel, Reload, and Shoot 6 rounds using <u>TWO HANDS</u>	60 Sec.
25 Yds.	You will shoot 6 rounds, <u>TWO HANDS</u> , Kneel, Reload, and Shoot 6 rounds, <u>TWO HANDS</u>	45 Sec.